

## CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT

The California Transparency in Supply Chains Act requires certain manufacturer and retail sellers doing business in California to disclose their efforts to eliminate the use of slave labor and human trafficking in their supply chains.

L. B. Foster Company is committed to providing superior products and services to our customers worldwide and, in doing so, to exhibit the highest legal, ethical, and moral standards. Our values provide the foundation for our Legal and Ethical Conduct Policy (the "Conduct Policy") and its corresponding policies, procedures, and business practices. The Conduct Policy requires that the Company and its employees comply with all applicable governmental laws, rules, and regulations, as well as Company policies which include, but are not limited to, human resources matters. We provide annual training to employees with respect to the requirements of the Conduct Policy, and require annual certification as to compliance with the letter and spirit of the Conduct Policy.

In order to facilitate compliance and provide an avenue for reporting of any potential violations or concerns regarding our business practices, the Company has established the Foster Ethics and Compliance Line and an internet reporting system which are available 24 hours a day, seven days a week. These tools are maintained by a third party and permit submission of concerns in a confidential and anonymous manner where permitted by local law, and specifically encourage reports regarding business practices by non-employees. The phone number and website, as well as our Conduct Policy, are publicly available on our Company website homepage ([www.lbfoster.com](http://www.lbfoster.com)).

L. B. Foster Company does not, under any circumstances, condone the use of slavery or human trafficking and does not knowingly do business with any supplier who engages in such practices. We expect our suppliers to conduct themselves in a lawful and ethical manner consistent with our standards, their internal policies, and applicable laws. Our standard purchase order terms and conditions also contain a requirement that sellers shall comply with all applicable laws, ordinances, rules and regulations. Additionally, U. S. government contracts for acquisitions of goods and services prohibit contractors, contractor employees, suppliers, and supplier employees from engaging in severe forms of trafficking in persons, procuring commercial sex acts, or using forced labor during the performance of the contract.

Currently, compliance with such standards, policies, and laws within our supply chain are not subject to separate certification or formal audit or verification by L. B. Foster Company or any third party. However, we are cognizant of the geographic regions of the world where risk of human trafficking, slavery, and other practices inconsistent with our values and U. S. law is elevated, and take action to scrutinize business partners operating in those areas, including via a third party background check service provider.

We have recently taken steps to enhance our efforts to audit our supply chain, prioritizing our highest volume suppliers in certain business units. As part of our supplier qualification and quality processes, we periodically undertake site visits, and through our ISO certification process, we expect to expand our abilities with respect to supplier evaluation, selection, and monitoring.