SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287									
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hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Sec	tion 30(	n) of the I	nvestme	nt Co	mpany Act of	1940							
1. Name and Address of Reporting Person <sup>*</sup> <u>Treacy William</u>						2. Issuer Name and Ticker or Trading Symbol <u>FOSTER L B CO</u> [ FSTR ]												vner	
(Last)	(Fir	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/05/2024								X Officer (give title Othe below) belo EVP & Chief Growth Offi				specify	
415 HOLIDAY DR., SUITE 100						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) PITTSBURGH PA 15220													X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication													
											uction was madule 10b5-1(c).			ct, instruction	or written p	olan that	is intended t	o satisfy	
		Tab	ole I - No	n-Deriv	vative	e Se	ecurit	ies Acc	juired,	, Dis	posed of	, or Ben	eficially	/ Owned					
Date				Transaction ite onth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					and 5) Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			(In		
Common Stock 04/05					5/2024	/2024		М		1,666(1)	<sup>1)</sup> A		34,696 <sup>(2)(3)</sup>		D				
Common Stock 04/0				04/05	5/2024				F		741	D	\$27.17	33,955 <sup>(2)(3)</sup>			D		
Common Stock													7.0	000		T	L.B. Foster Company		
														/,				401(k) Plan Shares	
			Fable II -								osed of, o convertibl			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deem Execution if any (Month/Da	Date,	Code (Inst				6. Date Exerci Expiration Da (Month/Day/Y		ate	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Beneficia Owned Followin Reported Transact	re es ally g d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi ct (Instr. 4)	
				Code	V (A) (D)		Date Exercisable		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)						
Performance Stock Units	(4)								(4)	(4) 02/28/2026 Common Stock		3,333		3,33	3	D			

## Explanation of Responses:

(4)

04/05/2024

1. This amount represents fifty percent of the Performance-based stock unit award granted on 03/31/21 and earned on 04/05/24.

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2. Includes 3,621 Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022; those 3,621 Performance Restricted Stock Units will settle at the end of the 2022-2024 performance period on December 31, 2024, upon certification by the Compensation Committee.

(4)

1,666<sup>(5)</sup>

3. Includes 7,101 Performance Restricted Stock Units earned under the 2023-2025 Long Term Incentive Plan granted on 2/14/2023; those 7,101 Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2025, upon certification by the Compensation Committee.

4. Performance-based stock unit award which expires on 02/28/26, 5 years after the grant date. Fifty percent of the award, or 1,666 shares, may be earned when the consecutive 30 day average closing stock price per share of the Company's common stock on the Nasdaq Stock Market is \$25.00 per share or more and is generally subject to continued employment with the Company until the third anniversary of the grant date. The remaining 50% of the award, or 1,667 shares, may be earned when the consecutive 30 day average closing stock price per share of the Company's common stock on the Nasdaq Stock Market is \$30.00 per share or more and is generally subject to continued employment with the Company until the third anniversary of the grant date. If either or both of these measures are achieved after the third anniversary of the grant date, the shares will be issued upon attainment of such stock price goals and if the grantee is employed by the Company on the date of attainment of such goals.

5. This amount represents fifty percent of the Performance-based stock unit award granted on 03/31/21 and earned on 04/05/24. The remaining fifty percent of the same award may be earned until 02/28/26, the award's expiration date.

Remarks:

Performance Stock Units

> <u>/s/ William Treacy by Judith</u> Balog, attorney-in-fact

Common Stock

1,666

\$27.17

02/28/2026

\*\* Signature of Reporting Person

<u>04/09/2024</u> Date

1,667

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.