FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  REILLY SEAN M							2. Issuer Name <b>and</b> Ticker or Trading Symbol FOSTER L B CO [ FSTR ]									all app Direc	licable) tor	ing Person(s) to Is		wner
(Last) (First) (Middle) L.B. FOSTER COMPANY						3. Date of Earliest Transaction (Month/Day/Year) 02/13/2024								X		Officer (give title below)  Cont		below)	(specify	
415 HOLIDAY DRIVE, SUITE 100						4. If A	If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	Street) PITTSBURGH PA 15220														X Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
(City)	ı	State)	(Zip	p)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												tten plan	ı that is inte	ended to
			Table I	- No			_			1	Dis	posed of								
Date				2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			4 and Securities Beneficially Owned Follow		es ially Following	6. Ownersl Form: Dire (D) or Indir ing (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) o	Price	.	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock				02/13/2024				A		1,291(1)	A	\$(	)	18,739 <sup>(2)</sup>		1	D			
Common Stock 02/					02/13/2	2024				A		3,551(3)	A		)	22,290		]	D	
Common Stock 02/14				02/14/2	2024				F		638(4)	D	\$2	4	21	,652		D		
Common Stock																577			I	L.B. Foster Company 401(k) Plan Shares
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any			ion Date,	4. Transaction Code (Instr. 8)				6. Date Expirat (Month	ion Da		7. Title Amour Securi Underly Deriva Securi 3 and 4	nt of ities lying tive ity (Instr. 4)	Deri Sec (Ins	erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly C	10. Ownership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	(A)	(D)	Date Exercis	able	Expiration Date		Amount or Number of Shares	ber					

## **Explanation of Responses:**

- 1. Represents the number of Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022 upon certification of performance results by the Compensation Committee at 96.3% for the annual period ended December 31, 2023. The earned Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2024, upon certification by the Compensation Committee.
- 2. Includes 839 Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022; those 839 Performance Restricted Stock Units will settle at the end of the 2022-2024 performance period on December 31, 2024, upon certification by the Compensation Committee.
- 3. Represents the number of Performance Restricted Stock Units earned under the 2023-2025 Long Term Incentive Plan granted on 02/14/2023 upon certification of performance results by the Compensation Committee at 187.0% for the annual period ended December 31, 2023. The earned Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2025, upon certification by the Compensation Committee.
- 4. Shares withheld to pay taxes applicable to the vesting of restricted stock related to the 2023-2025 LTIP awarded on 02/14/23.

## Remarks:

Sean M. Reilly by Judith Balog, attorney-in-fact

02/15/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.