FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasilington,	D.O.	20070

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OIVIB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		of Reporting Perso	n*						cer or Tra		Symbol			(Ch	neck all ap	,	J	10% O	wner
(Last)	(STER CO	First) MPANY	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/13/2024							X Officer (give title below) Other (specify below) SVP, Precast Concrete Products						
415 HOI	415 HOLIDAY DRIVE, SUITE 100					4. If Amendment, Date of Original Filed (Month/Day/Year)							Lin	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	J RGH I	PA	15220										Forn	Form filed by One Reporting Perso Form filed by More than One Repo Person					
(City)	(State)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	e I - No	n-Deriva	tive \$	Secu	rities	Acq	uired,	Dis	posed of	, or E	Bene	ficia	ally Owr	ed			
Date		2. Transac Date (Month/Da	Executions/Year) if any		Deemed cution Date, ny nth/Day/Year)		Transaction Dispo		Disposed C	Securities Acquired (A) o isposed Of (D) (Instr. 3, 4 a		A) or 3, 4 an	5. Amount of Securities Beneficially Owned Followin Reported		Forr (D)	m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) (D)	or I	Price	Trans	action(s) 3 and 4)			(111341. 4)
Common	Stock			02/13/2	2024				A		691(1)	A	1	\$ <mark>0</mark>	14	1,756 ⁽²⁾		D	
Common	Stock			02/13/2	2024				F		245	Г)	\$23.7	76 1	4,511		D	
Common	Stock			02/13/2	2024				A		1,614(3)	A	\	\$ <mark>0</mark>	1	6,125		D	
Common	Stock			02/13/2	2024				A		4,261(4)	A \$0		20,386			D		
Common	Stock			02/14/2	2024				F		599 ⁽⁵⁾	Г		\$24	1	9,787		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercis Price of Derivative Security) if any		4. Transa	5. Number of Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber					

Explanation of Responses:

- 1. Represents shares of common stock resulting from performance share units which were contingent rights to receive shares of common stock based on the Issuer's performance against certain preestablished financial metrics for the 2021-2023 performance period.
- 2. Includes 1,049 Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022; those 1,049 Performance Restricted Stock Units will settle at the end of the 2022-2024 performance period on December 31, 2024, upon certification by the Compensation Committee.
- 3. Represents the number of Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022 upon certification of performance results by the Compensation Committee at 96.3% for the annual period ended December 31, 2023. The earned Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2024, upon certification by the Compensation Committee.
- 4. Represents the number of Performance Restricted Stock Units earned under the 2023-2025 Long Term Incentive Plan granted on 02/14/2023 upon certification of performance results by the Compensation Committee at 187.0% for the annual period ended December 31, 2023. The earned Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2025, upon certification by the Compensation Committee.
- 5. Shares withheld to pay taxes applicable to the vesting of restricted stock related to the 2023-2025 LTIP awarded on 02/14/23.

Remarks:

Robert Ness by Judith Balog,

02/15/2024

attorney-in-fact ** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.