#### FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  THALMAN WILLIAM M							2. Issuer Name and Ticker or Trading Symbol FOSTER L B CO [ FSTR ]									k all app Direc	licable) tor	g Person(s) to Is		wner		
(Last) (First) (Middle) L.B. FOSTER COMPANY							3. Date of Earliest Transaction (Month/Day/Year) 02/13/2024										Officer (give title below)  EVP &		Other ( below)	specify		
415 HOLIDAY DRIVE, SUITE 100							4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street) PITTSBURGH PA 15220																	X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City)	(State) (Zip)						Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to															
	Satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day					tion	ion 2A. Deemed Execution Date,			3. Transa Code ( 8)	ction	4. Securitie	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			r 5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) (D)	Pr Pr	rice	Report Transa (Instr.	ed ction(s) 3 and 4)			(Instr. 4)					
Common	2024	024			A		2,377(1)	A		\$0		42,358(2)		)								
Common Stock 02/13/2										F		1,144	D \$2		23.76	76 41,214		D				
Common Stock 02/13/2										A		3,874(3)	3,874 <sup>(3)</sup> A		\$ <mark>0</mark>	4:	5,088	D				
Common Stock 02/13/2							2024					9,942(4)	A	A \$0		55,030		D				
Common Stock					02/14/2024				F		1,847 <sup>(5)</sup>	D		\$24	5.	53,183		)				
			Tal	ole II -								osed of, convertib				Owne	t					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date ecurity or Exercise (Month/Day/Year) Execution Date,				ion Date,	4. Transaction Code (Instr. 8)				6. Date Expirat (Month	ion Da		7. Title and Amount of Securities Underlying Derivative Security (II 3 and 4)		De Se (In	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	y Ov Fo Dir or (I)	vnership rm: rect (D) Indirect (Instr. 4)	Beneficial Ownership (Instr. 4)		
						Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amoulor Number of Shares								

#### Explanation of Responses:

- 1. Represents shares of common stock resulting from performance share units which were contingent rights to receive shares of common stock based on the Issuer's performance against certain preestablished financial metrics for the 2021-2023 performance period.
- 2. Includes 2,518 Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022; those 2,518 Performance Restricted Stock Units will settle at the end of the 2022-2024 performance period on December 31, 2024, upon certification by the Compensation Committee.
- 3. Represents the number of Performance Restricted Stock Units earned under the 2022-2024 Long Term Incentive Plan granted on 02/17/2022 upon certification of performance results by the Compensation Committee at 96.3% for the annual period ended December 31, 2023. The earned Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2024, upon certification by the Compensation Committee.
- 4. Represents the number of Performance Restricted Stock Units earned under the 2023-2025 Long Term Incentive Plan granted on 02/14/2023 upon certification of performance results by the Compensation Committee at 187.0% for the annual period ended December 31, 2023. The earned Performance Restricted Stock Units will settle at the end of the performance period on December 31, 2025, upon certification by the Compensation Committee.
- 5. Shares withheld to pay taxes applicable to the vesting of restricted stock related to the 2023-2025 LTIP awarded on 02/14/23.

# Remarks:

/s/ William M. Thalman by Judith Balog, attorney-in-fact

02/15/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.